



Expertise in strategic interventions at corporate level in Manufacturing, IT, Central PSUs including Aerospace.

Key interventions relating to People, Process, Systems, Policies, Tools, Technology and their optimal integration for most efficient and effective management of organizations for best business results.

### **Lead Consultant in People Capability Maturity Model (P-CMM) at M/s MacLead Certifications Delhi with highest market of share 68% rest shared by KPMG ad QAI.**

- India's first Lead Assessor of People Capability Maturity Model (PCMM) of Carnegie Mellon University USA with Human Resources Expertise with expertise of processes in Manufacturing, Software, Aerospace and defense sectors.
- **CEO of MacLead Certification a Consulting, Training and Certification Organization. Licensed Partner of CMMI Institute and Cybersecurity Maturity Model Certification Accreditation Board.**
- **Certified CMMC CCA & CCP**
- **Certified Trainer** for ISO 27001, AIMS, Cybersecurity, ISO 27701, ISO 9001, ISO 14001, ISO 45001, BCMS, Risk Management, AS9100D, Quality, Six sigma.
- **Lead Facilitator** for developing **Quality Rating Manual (QRM)** for **DGAQA**, Government of India. Training and Implementation facilitation of QRM in HAL.
- **Support Facilitator** for **Performance Management Systems in Government of India, Bangladesh, Bhutan and Barbados.**
- **Lead Consultant** for deployment of Management Systems in **Commonwealth Secretariat London, UK.**

### **Training & Teaching Experience**

**Expertise in designing and delivering Leadership and Management development programs and as well as behavioral training**

- Guest Faculty in Institute of Management Technology, Delhi
- Management Development Institute, Gurugram, IIM Ahmedabad, IIM Trichy.

### **Involvement in Designing Special Training Modules**

- Lead Auditor Information Security, Privacy Information Management Quality, Aerospace, Medical Devices Safety, Environmental, OHS,
- Assessment Team Member - People CMM, CMMI,
- Six Sigma Green Belt, Black belt and Master Blackbelt.
- Lead Implementer Risk Management

### **Education / Certification**

- Doctorate in Management
- Post Graduate in Psychology, Personnel Management and Guidance and Counselling.
- Bachelor of Law and Bachelor of Science
- Diploma in Information Technology

Chandra Sekhar spearheads M/s. MacLead Certifications, **Licensed Partner of CMMI Institute and Cybersecurity Maturity Model Certification Accreditation Board** and plays vital role as the course director for registered Trainings with International Accreditation Bodies.

# Prof. Chandra Sekhar Mateti

## CEO, MacLead Certifications

### Credentials:



5<sup>th</sup> May, 2018

To: Shri M Chandra Sekhar  
CEO, MacLead Certifications Pvt.Ltd.  
29D, Knowledge Park  
Greater Noida (NCR)

### Sub: Implementation of Global Best HR Practices

Dear Sir,

We thank you for your guidance and support in implementing **Global Best HR Practices** in our organisation. We appreciate MacLead's efforts in successful completion of :

1. **Gap Analysis** in assessing our current **Maturity Level**
2. **Benchmarking** that against **People Capability Maturity Model**.
3. **Recommendations and Implementation** of the road map for improvement.

This resulted in:

1. **Competency based Performance Management**
2. **Rationalisation of Compensation Structures**
3. **Staffing, Communication, Coordination and Mentoring Practices**
4. **Creating a Learning Organisation.**

Currently **Sheela Group** from 1971 is the leading **PU Foam and Mattress manufacturer** in the country. With **11plans, 110 Distributors and 6000 retailers** producing marketing and selling top brands – **Sleepwell, Feather Foam and Lamiflex**. Sheela Group has a turnover of 2000 crores. It also has a **significant presence in Australia and New Zealand** both in manufacturing and distributing. Your guidance has helped the entire work force of more than 3000 employees to improve and contribute towards Sheela Groups growth. We expect this sustainable change to drive Sheela Group towards its goal of bringing comfort, convenience and luxury to enhance the life style of the modern man.

Thanking you once again and wishing you all the success.

Best Regards,

**Rahul Gautam**  
Chairman

# Prof. Chandra Sekhar Mateti

## CEO, MacLead Certifications

### Testimonial - Dr. Prajapati Trivedi [Secretary to GOI, Cabinet Secretariat]

Prajapati Trivedi <prajapati.trivedi@nic.in>

6/30/14

to Avik, sg, me

Dear Mr. Mitra:

It is indeed a historic day and thank you for making it happen. OCL and you have been our guide and conscious keeper in this journey and everyone in PMD agrees, that we could not have done it without your sustained and enthusiastic support to the cause. We met Chandra Sekhar through you and remain grateful for that introduction. He has been a world class change agent and has few peers in his league.

Best regards,

P. Trivedi



**Dr. Prajapati Trivedi**  
Secretary to Government of India  
Performance Management  
Cabinet Secretariat

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